



MOLD TOWN COUNCIL ANNUAL REPORT

MAY 2020 TO APRIL 2021



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Introduction

Welcome to this Annual Report.

It is my sincere hope that you will take the time to read this report. It illustrates how Mold Town Council supports and works for the community it serves.

I would like to thank the elected members and officers (Joanna Douglass, Joanne Lane, Ian Jones, and Jane Evans), of the Town Council, for their hard work this year. They all do a remarkable job, putting their skills, interest, knowledge, and enthusiasm to purposeful use for our town, businesses, voluntary groups, and community at large. All of us have been touched in some way by this pandemic, but as a Town Council, I am proud to say that we quickly and effectively adapted to working in a different way to undertake our roles and responsibilities.

I am profoundly grateful and in awe of the many individuals and organisations who have worked with us, to ensure the well-being of our community, during what has been an unquestionably difficult time. My year as Mayor of Mold has allowed me to witness many acts of kindness, generosity, compassion, and selflessness, shown not only to me, but to so many within the community.

I extend my best wishes to the new Mayor of Mold, Cllr Sarah Taylor. I know that she will do an excellent job and will benefit from the full support of her fellow councillors.

Finally, I want to thank everybody who donated towards my nominated charities Flintshire Foodbank and North Wales Blood Bikes, under the broader banner of 'Save a life, make a difference'. There can be no question that both charities serve our community well, and their services continue to be very much in demand - your generous donations will enable this.

It has been my greatest privilege and honour to have served the town in this past year. Mold is truly a wonderful place in which to live and work.

I commend this report to you.

Councillor Teresa Carberry
Mayor of Mold Town Council
2020/21



From the Town Clerk

On behalf of the Officers of the Council may I welcome you to this 2020/21 Annual Report of your Mold Town Council.

Part of the Annual Report is required by law – the Well-being of Future Generations Act (Wales) 2015 – to show how your Council's work contributes to the objectives set out in the Flintshire Local Well-being Plan.

The content of the rest of the report is far more flexible and at its core is setting out what the Council said it would do in 2020-21 and what it actually did.

The Council welcomes your feed-back on what could be added, improved, or subtracted to make future annual reports more readable, informative and appealing.

As Town Clerk and Finance Officer my responsibility is:

- to advise and support the Council, manage its finances and ensure it operates within the law, independently and objectively whilst recognising that the Council as a whole is responsible for its decisions;
- to lead and support the officer team which carries out the decisions of the Council.

It's a privilege to carry out these functions.

I would like to thank the officers for their dedication, commitment and sheer hard work which sometimes goes well beyond day-to-day expectations.

The teams within your Council are the Councillors, the Staff, and the very many volunteers who assist our events and projects. All working together enables us to make great things happen. I would like to thank everyone for your support, encouragement and the amazing amount of time you give for the benefit of others and Mold.

The past year has been a very testing time for all with the continuation of the COVID-19 pandemic and the many restrictions on life and lockdowns, which has made everything feel very different from prior to March 2020. It felt particularly strange having to assess how we could best meet safely and carry out the work of the Town Council. Technology did come to our rescue and Mold Town Council, we believe, was the first Council in North Wales to meet by video conferencing, on 6th May 2020.

Finally, may I also thank members of the public plus other public and business organisations who have contributed to our work here in Mold . Also the help and assistance given by Flintshire County Council Members and Officers, together with partners we have locally including Friends of Bailey Hill. I hope you find this annual report an informative and helpful read.

Ian Jones, Town Clerk and Finance Officer

About this Report

Wales faces a number of challenges now and in the future. The most obvious and immediate challenge is the continuing COVID-19 pandemic which has impacted all society in differing ways. From March 2020 lockdown prevented all Committee and Council meetings, the Town Hall was forced to close its doors and staff had to adjust to working from home for the most part utilising all the help technology could provide. This involved diversion of telephone calls and conference calls. The video-conferencing licence became a lifeline in the continuation of work of the Town Council and indeed the Town Council was heralded as 'Trailblazers' becoming the first Town and Community Council in North Wales to hold its Council meeting online during the first week in May, it later held its Annual Meeting in the same format on 20 May only slightly delayed from its planned date where the new Mayor was elected

Other challenges in the medium to long term are climate change, poverty, the economy, High Street trade, national debt, health inequalities, Brexit and jobs and growth. To tackle these, we need to work together. To give current and future generations a good quality of life the Town Council need to think about the long term impact of the decisions it makes. The operation and roll-out of the Totally Mold Vouchers gave the town a local focus and about what we could all do to help trade locally to prosper or at least to try to keep shops and premises open. The word obviously spread as the voucher scheme was popular and many new businesses have recently opened in the town. The Naked Takeaway scheme also hit the headlines and was commended for its contribution to the reduction of plastic use and to waste for landfill.

The Well-being of Future Generations Act (Wales) 2015 is a piece of challenging legislation promoted by the Welsh Government which aims to improve further the social, economic, environmental and cultural well-being of Wales now and for the longer term. The first Commissioner appointed certainly has a very important and challenging task.

In order to meet the requirements of the Act, Flintshire Public Service Board (PSB) was established to prepare and publish a Well-being Plan for Flintshire, a draft of which it completed in November 2017. The membership of the board includes a number of public services and bodies.

There is also representation from the Community and Town Council, as the Act stipulates that all Community and Town Councils with a turnover of £200,000 or more must provide an annual report on how it is contributing to the objectives of the County's Well-being Plan.

Whilst the Flintshire PSB realises that there is much that could be done to add value to public service and to the communities of Flintshire it has identified and agreed a number of priorities that support the seven goals of the Well-Being of Future Generations (Wales) Act. These are:

- Community Safety – Domestic Abuse, Modern Slavery, Organised Crime Gangs, Child Criminal Exploitation;

- Economy and Skills – Promotion of careers in the Public Sector, Championing skills across all sectors, Support own workforces at risk of poverty, Collective work on workforce policies, Identification of PSB partner land for housing, education or well-being;
- Environment – Build a map of land and sea assets across the County, Community based approach to delivering a coastal green infrastructure plan, develop a plan for some pilots to trial doing things differently, Using the environment in local communities to support resilience;
- Healthy and independent Living – Development of extended Care Home and Discharge to Assess facility, Opening of the Health and Well-being Care Centre in Flint, develop a shared understanding of social prescribing, Co-located health and social care workforce, Early Help Hub;
- Resilient Communities – Pilot area based work, Getting Flintshire Moving to increase activity, Evaluation of new ways of working and delivery of Community Benefits, Agreeing Community Benefit strategies across all partners, Explore the benefits of Community Shares, Development of Social Prescribing, A New leadership programme for those who work with communities;

These priorities have been chosen as the themes where the PSB can add most value and make a positive and lasting difference. Working together to make an impact in these priorities is the collective aim of the Flintshire PSB, realising that no single organisation can achieve on their own; the partner organisations represented on the PSB can collectively make a positive difference for the people who live, visit and work in Flintshire; each of the over-arching priorities have in-year priorities which support them.

Going forward the Flintshire Public Services Board propose to:

- Make future Annual Reports digitally interactive reports with more video and blog content.
- Include reference to the national indicators (where relevant).
- Better reflect upon how the PSB is applying the 5 ways of working in reporting progress.

The Environment Wales Act 2016

The Environment Wales Act received Royal Assent on 21 March 2016. It delivers against Welsh Government's Programme for Government commitment to introduce new legislation for the environment. This positions Wales as a low carbon, green economy, ready to adapt to the impacts of climate change.

Section 6 of the Environment (Wales) Act places a duty on all public authorities, when carrying out their functions in relation to Wales to “seek to maintain and enhance biodiversity” wherever possible within the proper exercise of their functions.

In doing so, public authorities must also seek to “promote the resilience of ecosystems”. Section 6 also requires public authorities to consider the effect of decisions taken, or activities carried out within Wales, but also in relation to biodiversity outside of Wales.

Under subsection (6), public authorities must prepare and publish a plan setting out what they propose to do to maintain and enhance biodiversity. Having regard to any guidance given by the Welsh Ministers, and the documents listed in legislation.

This report describes how Mold Town Council has contributed to the priorities of the Flintshire Well-being Plan for the community of Mold. The report includes details of some of our objectives for the future. The report also details the Town Council’s response to the Environment Act 2016 and how it has met its duties under the Act. The report covers the municipal year of Councillor Teresa Carberry’s year of office as Mayor of the Town Council.

Councillor Carberry’s year of office was May 2020 to May 2021.

Ian Jones

Town Clerk and Finance Officer of Mold Town Council

2021



About Mold Town Council

Mold Town Council was created in 1974 following the re-organisation of local government and the disbanding of Mold Urban District Council. It is one of 34 Town and Community Councils in Flintshire.

Mold is the County town of Flintshire. Flintshire County Council became the unitary authority after a re-organisation of local government in Wales in May 1996.

Mold has a population of circa 10,058 (2011 Census) and for local government purposes the Town is divided into four electoral wards, Mold Broncoed, Mold East, Mold South and Mold West, with four town councillors representing each Ward. Fourteen of the present councillors were elected in May 2017 to serve a five-year term of office, with a bi-election and co-option undertaken in July 2018.

A Town Mayor and Deputy Town Mayor are elected each year by the Council at the Annual Meeting, which is held during May. The Mayor receives an allowance to cover the costs involved in undertaking civic duties; no other councillors receive payments except agreed expenses incurred whilst carrying out Town Council activities if they choose to do so.

Details of the elected members and how to contact them are available at www.moldtowncouncil.org.uk. Notices of meetings, agendas, reports and minutes can also be viewed here, along with many governance documents and other information about the Council.

Mold Town Council's aims

- To promote and represent the community's views and aspirations at local, county, regional and national levels
- To serve those who live in and work in Mold and those who visit the Town
- To promote Mold as a place to live, work, shop and invest in and a place to visit
- To provide effective and efficient services that give value for money and to improve those services as needed
- To strive to improve the quality of life for all residents of Mold

To achieve these aims, Mold Town Council has agreed the following objectives

- To consult with the community to establish its aspirations for the future
- To promote the vitality and viability of Mold
- To encourage and participate in, partnership and agency working with the public, private and voluntary sectors to achieve quality services in all areas for the betterment of Mold its residents and visitors
- To promote sustainable policies that strive to improve the environment to meet the needs of residents and visitors for both the present and future

- To help create a socially inclusive and caring community that embraces all residents and which seeks to develop their wellbeing, knowledge, understanding and mutual co-operation
- To strive for a pleasant, clean and safe environment
- To deliver quality services that provides value for money and to review those services on a regular basis
- To support local voluntary groups that seek to assist residents and visitors to Mold

The Council derives almost all of its funds from its precept plus receipts from burials at Mold Cemetery. The Mold town's precept is added to Flintshire County Council and the North Wales Police Commissioner tax bills and is based upon Mold Town Council's estimated expenditure. For the financial year 20/21 the Council estimated that it would need to spend £364,903. Of this amount, £266,963 was made up from the precept and the remainder was funded from other sources of income, such as cemetery income, fees and grants.

Further information about the Council's finances, including its annual accounts, can be seen at www.moldtowncouncil.org.uk.

This report includes examples of many of the Council's services which are delivered to all age groups in a variety of forms. The report describes Mold Town Council services which contribute to the well-being of Mold and its community.



Mold Town Council's Contribution to Well-being:

Flintshire Public Service Board Well-being Priority: Community Safety

Focus on priorities identified through the North Wales Strategic Assessment, with particular reference to Domestic Abuse, Modern Slavery, Organised Crime Gangs, Child Criminal Exploitation

What have we done?

We work closely with North Wales Police, taking a lead role in supporting Shop Watch. National and Independent Retailers in the town has met with the Town



**Flintshire
Against
Business
Crime**

Council and Police for Flintshire Against Business Crime to discuss crime affecting the business community and share intelligence.

We have a Councillor representative who attends the South Flintshire Police consultation events.

Through a Service Level Agreement with Flintshire County Council Mold Town Council fund the current CCTV provision in the Town. This equates to 12 fixed operational cameras in the Town. The cost of the service for 2020/21 was £3,503.

A quarterly online meeting is held between North Wales Police South Flintshire and Mold Town Council.

We funded two new CCTV cameras which were installed within Maes Bodlonfa recreational park

We funded the summer play schemes during the school summer holiday period of 2020, funding two weeks of fun, games, competitions, face painting, treasure hunts etc. all free of charge for children aged 5-12 years. The scheme was for a reduced time-period due to the pandemic. Whilst the scheme provides young people with fun and enjoyable activities through their long summer break it also helps combat Anti-social behaviour and builds cohesive communities. We were hoping to again increase the Play scheme provision during the summer of 2020 from three to four weeks at both sites of Park Avenue and Gas Lane play areas, but the pandemic impacted these plans. After much deliberation through Welsh Government and Local Authorities a limited Play scheme was possible.

Looking ahead in 2021/22

The Town Council is committed to providing funds for the play scheme in future and will continue to consider CCTV as an option when attempting to prevent and fight criminal and anti-social acts.

Flintshire Public Service Board Well-being Priority: Economy and Skills

To strengthen the local economy and increase employment opportunities for our residents. Alongside this we will take action to ensure that, as well as employment opportunities, our residents have the skills to take up these opportunities and the means to access them through appropriate transport.

What have we done?

Raising awareness of the importance of volunteering and how it offers an alternative path to young people who do not follow the academic route.

We actively encourage and welcome volunteers to assist with the many events organised in the town. The volunteers have the opportunity to build their skill set and gain experience within a working environment. Mold Town Council help fund the Daniel Owen Festival and despite the problems, this took place in October 2020.

Some examples of the level of volunteers engaged to assist with events include:

The Christmas Float went out over a reduced number of times due to the restrictions imposed during the pandemic in December 2020 taking Father Christmas to visit the town's children. Limited volunteers were in attendance each night come rain or shine (mostly rain given it was December) walking alongside the float, even Father Christmas volunteered!



At Easter we engaged local businesses and funding was obtained to purchase over 1400 of Easter eggs for distribution by volunteers throughout the town, including Mold Community Hospital and care homes.

Mold's annual Spring Clean was also cancelled due to Covid, however a large number of community volunteers carried out litter picks as part of their daily exercise.



Unfortunately all other annual events planned were cancelled - various music festivals (M-Fest, Novemberfest, Live of the Square) and the Carnival.

We work with Mold Business Forum to promote employment and businesses.

The Town Council is committed to helping local businesses and employs a Business & Regeneration Officer to assist the local traders and economy .

We aim where possible to contract local contractors to provide our public services such as the maintenance of our hanging baskets, installation and maintenance of the Christmas lighting.

The Bailey Hill Tripartite Group involving Mold Town Council, Flintshire County Council and the charity Friends of Bailey Hill have secured over £1.7 million to undertake redevelopment work on the Bailey Hill to improve accessibility and facilities available on the site. Work started on site in February 2020 but work had been seriously delayed by many months due to Covid19 and unexpected archaeological discoveries on site preventing progress.

The Town Council owns and manages the Town's cemetery where two full time members of staff are employed. The Cemetery Superintendent lives on site and works with the Cemetery Assistant to ensure the Cemetery is kept in pristine condition. Throughout the year we also have casual staff and local contractors working at the Cemetery. Going forward we are improving biodiversity by selective mowing of the Cemetery Community Orchard to increase the amount of wild flowers for pollinators.

This year has seen many new businesses open in Mold alongside our many established businesses and it is great to see the town busy again as the restrictions continue to ease.

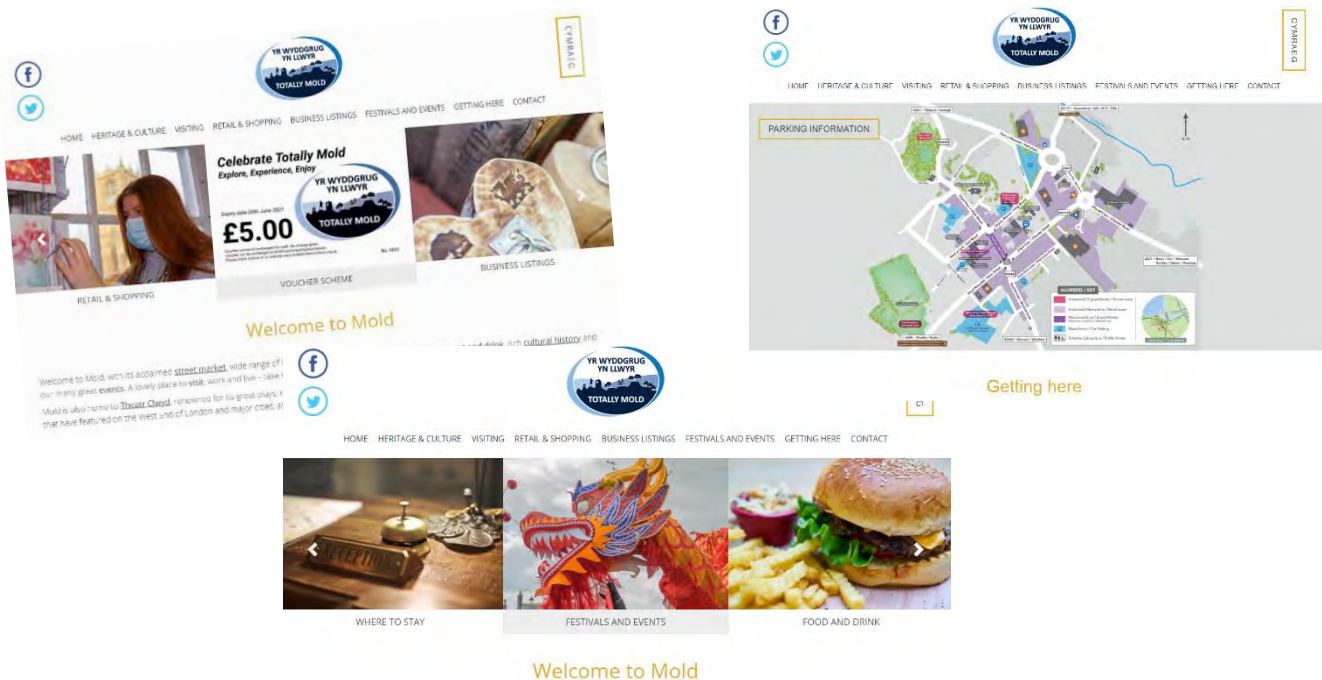
Whilst it has been acknowledged and recognised that a Business Improvement District (BID) for Mold can bring benefits to an area and there is a desire currently to work collaboratively, the consensus was not to progress given the current situation with the pandemic.

In response to the unprecedented challenges that the Coronavirus is having on the fabric of our Town and Community. Mold Town Council developed a 'Totally Mold' Shop Local Voucher scheme. The aim being to encourage people back into town, shopping / spending money, boosting the local economy and highlighting what a fantastic range of shops and services there are in Mold before taking your custom outside Town. The scheme launched in October 2020 with a total of 69 Businesses signed up to the scheme and a website was developed in-house <https://www.totallymoldvouchers.org.uk/> The Number of Businesses signed up to accepting the vouchers has increased over the period to over 80.



Throughout 2020, many businesses have developed websites or provided click and collect services, set up virtually overnight, to help ensure their customers can continue to receive the products that they require. To help promote the town further and to provide information for the community, Mold Town Council developed a brand new town website www.totallymold.org.uk.

The newly developed website for Mold, showcases the Town and the fantastic range of shops and businesses here in Mold and promotes more than ever the message to shop local / use local services. Information will continue to be added to the website, with a 'what's on' guide being developed and an events schedule when able to do so. The website also has a Business and Community listing and Businesses / Community Organisations in the Mold area can add to the business listing if not already listed free of charge.



Looking ahead in 2021/22

The TotallyMold Voucher scheme has without a doubt been hugely successful. Those purchasing the vouchers have shown their support to shopping local and keeping the money in the local economy. It has also raised awareness of the offer available in Mold. Feedback from businesses has also been very positive, with many reporting that spend with the vouchers (especially when gifted) is higher than it would have been otherwise and in most cases, spending more in the shops or services than the value of the vouchers.

Given the period of lockdown, the expiry date of the vouchers was extended from the 30th June to 31st August 2021. Following which Mold Town Council are delighted to announce the re-launching of the scheme at the end of October 2021 and the new Totally Mold Vouchers will have a validity date until end of August 2022, making the Totally Mold Voucher an ideal Christmas present or a gift for any occasion.

We are also delighted to have a number of new businesses joining the scheme, increasing the number participating businesses to nearly 100, giving the customer a fantastic choice of where to spend their vouchers.

Building upon the desire to work collaboratively, Mold Businesses and Traders will be invited to an online informal online meet and greet with Members and Officers of Mold Town Council. We are keen to do all that we can to support our businesses/ traders following what has been a most difficult year, and will be making these meetings a regular feature in the Town Council Calendar.

Building on the success of the new town website, we are looking to undertake a PR campaign with key outputs being to use a range of promotional materials and techniques, social media and in particular 'Instagram' together with other digital campaigns to highlight Mold's offer and grow the reach of the 'TotallyMold' brand and investigate Mold becoming Dog Friendly with a view to attracting further visitors to the town and open up new (additional) ways to market the town and local businesses in a responsible way.

Working in partnership with Flintshire County Council, working towards Mold becoming a pilot SMART town. Welsh Government have announced a package of support through the year of 'SMART Towns'. The aim is to enable towns to use technology and data to better inform what is needed locally, and to help identify solutions to benefit local communities. The overall aim being to increase dwell time in the town, look at trends and see the impact of marketing campaigns.



Flintshire Public Service Board Well-being Priority: Environment

To protect and enhance what we have, and use the environment to improve the well-being of people living, working and visiting the area and, protect people and the environment from events such as flooding and climate change.

What have we done?

As in previous years we provided £10k match funding for play area improvements. In 2020 at Maes-y-Dre and Park Avenue play areas, replacing and repairing the play area and equipment. For 2020-21 the focus will be on Maes Bodlonfa play area improvements

Mold Town Council has funded the 100 colourful hanging baskets, the six barrier baskets in King Street car park and the planting in the six Welcome to Mold signs.



Following on from the successful Wild About Mold tree planting scheme, two local businesses, Capacity Marketing and Celtic Financial Planning Ltd, donated funding for 32 trees to be planted in Mold. In March 2021 they were planted by FCC officers and contractors at three sites, Maes y Dre, Mold Alun campus and in the grass verge at Hall View A451.

Looking forward

More trees will be planted at public sites in Mold between Autumn 2021 and March 2022.

Mold Plastic Reduction

Mold Town Council had previously adopted a single-use plastic reduction policy. This applies to all the events and activities carried out by the Council. We have worked with other town and community councils in the area which are also looking to reduce the amount of unnecessary plastic in their communities.

We joined the national Refill scheme and people can fill up their own drinking containers with free water provided at Mold Town Hall. Over 20 businesses in Mold are in the scheme. The aim is to cut down the number of single use plastic bottles used in Mold.



An inspiring group of residents and businesses set up Mold Plastic Reduction in May 2019, supported by Mold Town Council, who work with a number of interested schools, community groups, businesses and residents and has become accredited as a 'Plastic Free Community'. This scheme is run by UK environmental charity Surfers Against Sewage and recognises steps taken by towns to eliminate single use plastic and reduce all avoidable plastic use and waste.

Mold Plastic Reduction has held public meetings and workshops, Mass Unwraps in Tesco, Aldi and Lidl, numerous litter picks, run a Rags to Bags event, had stalls and activities at Mold events, made six business champion awards and two community champion awards to local community centres.

Naked Takeaway

Launched in January 2021, Mold Town Council in partnership with Caerwys and Llangollen Town Councils together with Mold Plastic reduction, were successful in their application to Welsh Government to pilot reusable food containers. The pilot project 'Naked Takeaway' sees Tiffin Tins made of Stainless Steel and Takeaway pizza cases which are aluminium alloy being trialled in businesses. Early indications from businesses participating in the scheme is that they want to continue using the containers after the pilot has ended as a way of protecting the environment and supporting a more circular economy. Customers have also been impressed as that they are now asking for their food to be in reusable containers



Mold's annual Spring Clean was scheduled for April 2021 but due to Covid-19 the event was cancelled. However, a clean-up day is being scheduled as this report is being written.

The aim of Mold Spring Clean is to make the town a pleasant environment to live, work and play in, and generate community pride for everyone and we are thankful to our volunteers who have continued to carry out litter picks throughout the year.



Redevelopment work on Bailey Hill continued to progress throughout pandemic in 2020 in line with Welsh Government guidelines. During the redevelopment work many important archaeological discoveries were unearthed.

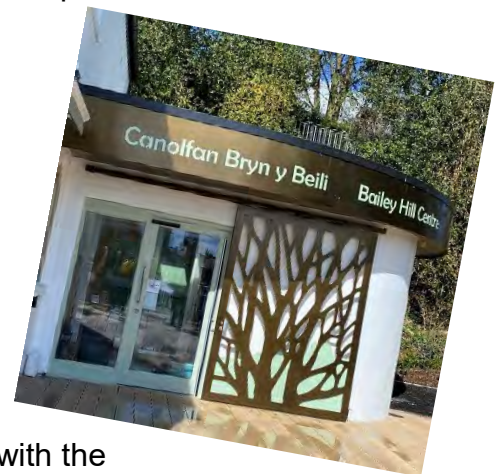
A possible defensive wall and floor levels of a building were found at the base of Motte. Dated by associated 12th/13th century pottery sherds the large ashes deposits indicate the building was likely to be a kitchen range. Elsewhere on the site a large 3metre thick defensive wall, possibly Norman, was found, due to the size and thickness this is likely to be the outer defensive wall of the castle.



Historically it was believed that a stone structure had been erected on the top of the Motte but the rest of the site had wooden palisade defences and buildings. The large amount of stone structures discovered would indicate that the Bailey Hill site played a far greater role in the history of the area than previously thought and considerable time, effort and money had been spent to fortify the site.



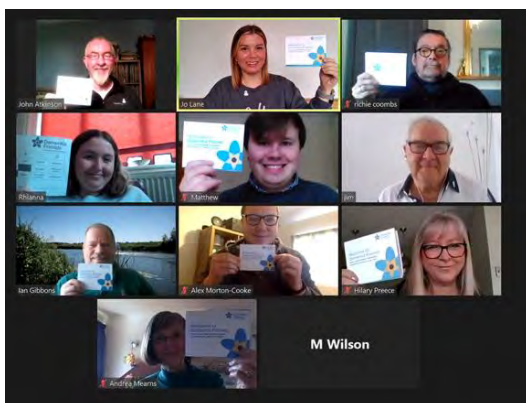
Seven skeletons were also discovered, six complete and one skull which have been removed from the site and sent for dating analysis. Unsurprisingly historical records do mention that skeletons have been found on the site in the past.



We are still waiting on the final report regarding the discoveries and are keen to showcase the artefacts in the newly developed Bailey Hill Centre.

In April 2022 we successfully reached practical completion and are working through snagging issues with the contractor.

Throughout the pandemic Bailey Hill Research Volunteers continued to meet virtually and continue their work researching the history of the historical site. In January 2021, Visitor Volunteers were recruited to support the running of the Bailey Hill Centre as well as to provide Guided Tours and Talks on site. The Visitor Volunteers have undertaken a variety of training and workshops in preparation for this role which has included; Health and Safety Awareness, Fire Marshall Training, L3 Outdoor First Aid, Dementia Friends Session, L1 Customer Service to name a few.



A number of Bailey Hill Briefings were held virtually, the first of which was titled **Hanes Bryn y Beili/ History of Bailey Hill** delivered by the Bailey Hill Research Volunteers with approximately 60 people logging in for the talk. The second briefing was titled **Darganfyddiadau 2020 Bryn y Beili/ Bailey Hill 2020 Discoveries** with guest presenter Ian Grant, Senior Archeologist for Clwyd-Powys Archaeological Trust. This session focused on the exiting discoveries uncovered onsite and attracted approximately 80 attendees.

Looking ahead in 2021/ 2022

Although a huge amount of work has taken place so far, there are still many exciting developments to take place.

We are preparing the new Bailey Hill Centre and developing all policies and procedures so we are able to safely open the doors to residents and visitors. The newly refurbished 2-bed self-contained flat is ready for occupation and will soon go on the market to be let.

We have applied for Green Flag status for the park and currently preparing for our visit in August from the Green Flag judges.

We are looking forward to welcoming visitors to site and have the ability to provide guided tours and group activities on the site.

During this coming year redevelopment will take place to improve play facilities on site. Better play facilities were highlighted as one of the most important needs in our public consultation on the development of Bailey Hill. We had hoped to redevelop the existing play area situated near the inner bailey (bowling green). However, the discovery of a 3m wide medieval defensive wall and associated floor levels directly under the existing swings has meant we have been unable to progress in this location.

Over the last few months a huge amount of work has been undertaken to investigate other possible positions around Bailey Hill for a new play area to be located.

The outer bailey has been identified as the only area available on Bailey Hill, to locate the new play area while safeguarding the archaeology which has been found around the site. A new play area specifically designed for this location and in keeping with the heritage and history of Bailey Hill is currently being finalised.



Flintshire Public Service Board Well-being Priority: Health and Independent Living

Enjoying positive physical and mental well-being and living as independently as possible are fundamental to most people's definition of a productive and fulfilling life.

What have we done?

During 2020/21 the Mayor of Mold Councillor Teresa Carberry fundraising appeal under the broad banner 'Save a Life, Make a Difference' held a very limited number of fundraising activities to raise awareness of services provided by the main beneficiaries from the Mayoral appeal, Flintshire Foodbank and North Wales Blood Bikes.'

The total raised from Mayoral events and donations was £1,573 to present to the beneficiaries



Mold Town Council has awarded over £7,000 funding to support local groups who were helping the community during the difficult and dark days of the national lockdown.

Beneficiaries included Flintshire Foodbank, the Community Shop (which was set up and run by volunteers based at the Daniel Owen Centre) and an increased grant to Citizens Advice.

The town's annual Santa Dash 2020 was cancelled due to the ongoing Covid restrictions, however a number of residents carried participated in the virtual Santa Dash, carrying out a 1.4-mile fun run or walk around Mold with photos uploaded onto social media.



Mold Town Council is committed to renewing its Certificate for meeting the criteria set out by the Alzheimer’s Society to achieve “Working Towards becoming Dementia Friendly” status. Although Covid-19 has delayed any progress. In order to achieve the status, the following pledges should be met:

- 50% of Mold Town Councillors have attended a Dementia Friends session and arrangements are in place for the remaining councillors to attend;
- Provide a quiet place;
- Identified a designated dementia lead for the organisation;
- Promote the use of positive language and challenge stigma;
- Provide meeting space free of charge for dementia friend’s sessions and for the Mold Steering Group to meet;
- Alzheimer’s Society was the Mayor’s charity for the year 2014/15 and raised in excess of £10,000 to support people living with dementia.
- Displaying literature/information at our offices
- Providing seating area near the entrance to the building



An Alzheimer’s Society survey revealed that 69% of people with dementia said that the main reason they stop going out is a lack of confidence. Mold achieving Dementia Friendly status will help people living with dementia to remain part of the community, be more active in the local area and live better, more fulfilled lives.

Looking ahead in 2021/22

At its Annual Meeting held on 12 May 2021 by Video conferencing, the new Mayor of Mold, Councillor Sarah Taylor was elected to serve as for the forthcoming Civic Year and would work towards an objective of “Save a Life - Make a Difference” and the main beneficiary of the Mayoral appeal will Flintshire Foodbank and Parkfields Community Fridge.





Flintshire Public Service Board Well-being Priority: Resilient Communities

A community which is resilient has the ability to respond positively to the challenges it faces, cope with adversity and ultimately to thrive.

What have we done?

2020/2021 has been an unprecedented year, the Covid pandemic has continued longer than most initially anticipated and this has effected the town activities and events, as a Town Council we have had to find new ways to engage with our community. Virtual events and competitions have been held throughout the year from online Blooming Mold competitions, Christmas window competition to a virtual Santa Dash, the community have been incredibly resilient and positive throughout.

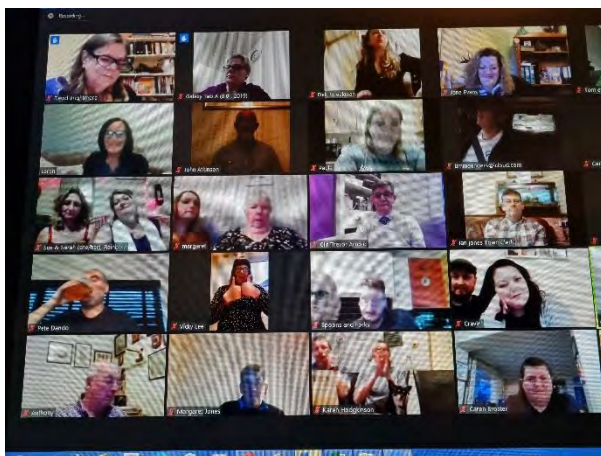
All through the pandemic Mold business and residents have demonstrated fantastic community spirit, helping neighbours and strangers and showing support for the frontline workers and also one another, throughout the town windows were brightly decorated their windows with rainbows and residents regularly stood on their doorsteps clapping and making noise as the nation held the weekly Thursday clap for the NHS.



Many of Mold's younger residents decorated rocks and stones, which were laid out in a number of locations during daily exercise walks, these stones formed a 'Covid Snake', the stones represented hope for the future and support for the NHS. All the painted rocks have now been collected, varnished and will be placed in a permanent location at the Bailey Hill as a reminder of the community spirit throughout the Covid pandemic.



The **Mold Community Awards** Ceremony was held online in March 2022. The awards acknowledge the outstanding contribution and commitment of groups or individuals living or working within Mold Town or supporting Mold residents. There are five categories covering outstanding voluntary service and / or outstanding achievement within the community of Mold: - Volunteering award under the age of 25, Volunteering award - For individuals or groups aged 25 and over, Business of the Year, Sporting Achievement Award, Community Project/Event of the Year Award and the Mayor's Choice Award. Over 160 nominations were received.



Working in partnership with local Historian David Rowe, **Historic Mold** was held online with a service of talks about the history of Mold. Each event has been fully booked and due to the popularity the online Historic talks continue throughout 2021

Mold Town Council's annual garden competition '**Blooming Mold**' for the first time in 15 years was held online. The competition asked for Mold residents, businesses and community groups to submit a photograph for judging. The 2020 competition received record numbers of entries and due to the popularity (and ongoing Covid restrictions), the competition is being held online in 2021. The monthly winners and overall winner, all received Totally Mold vouchers to spend with Mold businesses.



Life during Covid – online children's competition was held asking Mold children and students to submit a drawing or poem about their experiences during Covid-19. The competition attracted over 200 entries and was judged by our Mayor and Deputy Mayor with the 5 winners receiving Totally Mold vouchers which could be spent within the local community.



A picture of me in a Rainbow Black Mole, I was really scared... I am feeling much

Lockdown

Lockdown has been fun but also very boring.
If you didn't catch me sitting you'd probably catch me snoring.
Waking up at ten and sleeping in till twelve.
going to the kitchen to see what's on the shelves,
Not going out so I don't catch corona.
Haven't seen my friends in months, I'm a blooming loner.
Had a go at sourdough.
Made a hundred cakes.
Where did the chocolate go?
In my sister's toilet bin.
My mum went to work in an office.
My dad worked on the farm.
My sister stayed in her bedroom.
And I just tried to stay calm.
I was anxious about starting high school, watched all the videos on line and I messaged my friends on WhatsApp and we discussed it until after time.
Thank you quarantine over, but I do miss my life ins!!

By Rowan Stone
7CW



During the lockdown period of April and May 2020, **Mold Royal Mail depot staff** spread cheer throughout the town and surrounding villages as they wore fancy dress to carry out their deliveries, putting smiles on residents faces during the first lockdown period.



Thursday 30th April
Who will you have delivering your post?

Royal Mail staff will be spreading some cheer and having fun as they dress up to deliver your post on Thursday 30th April



We'd love to encourage you and your children to join in the fun, dress up and show your support, give your Postie a smile and a wave? #CommunityStrongerTogether

Share your Postie photos with this page
www.facebook.com/moldtowncentre.mold



Royal Mail Mold are raising money for NHS Charities Together
www.justgiving.com/fundraising/rmchesterandnorthwales



Mayor of Mold Councillor Teresa Carberry received an Unsung Heroes of Delyn award from MP Rob Roberts for her **School Uniform Recycling Stall**. Throughout 2020/21 Cllr. Carberry encouraged residents to donate school uniforms which she washed, dried and ironed and recycled free of charge to those that needed at her stall on Mold market throughout 2020. Due to the success of the scheme, Cllr. Carberry has continued to collect and recycle school uniform providing free uniform to those that need.



Councillors Gareth Williams and Karen Hodgkinson set up the **Mold Community Shop** at the start of the March 2020 lockdown and with the help of other volunteers provided an invaluable grocery service to those within the community, offering free delivery to residents in Mold. The shop operated on a not for profit basis and was open throughout 2020.



Throughout the 2020 lockdown, Mold Councillors offered support to local residents and businesses, assisting with food parcel deliveries and essential PPE.

Parkfields Community Fridge opened November 2020. Mold Councillors Andrea Mearns and Haydn Jones are involved in the scheme as the representative of MTC and Trustees of Parkfields Community Centre. The Community Fridge reduces food waste by collecting surplus food from local supermarkets and redistributing it. Along with the generous donations from supermarket customers, purchased food through grant funding and donations, in order to provide free food and essential personal hygiene to those in need in Mold.

Remembrance Sunday was held as an invite-only event with 25 representatives from the armed and uniformed services invited to the outside service at St Mary's Church. The event was recorded and uploaded onto social media and within the local press so residents could view the event. Residents were encouraged to lay their wreaths and crossed by the Silent Soldier memorial on the Daniel Owen Square as the War Memorial at the Bailey Hill was inaccessible due to ongoing work at the site.





Mold has now established itself as a town of events and at the heart of many of the events is the support of Mold Town Council. Whether that is directly organising an event, or financial support or merely an enabling role to assist event organisers to deliver a safe and successful event for the town, it is our ambition that events will return to the town towards the end of 2021.

In 2006 Mold became the first Welsh town to achieve Cittaslow status. The aims and objectives of Cittaslow Mold are shaped by the principles of Cittaslow UK which are:

- Encouraging diversity rather than standardisation.
- Supporting and encouraging local culture and traditions.
- Working for a more sustainable environment.
- Supporting and encouraging local produce and local products.
- Encouraging healthy living especially through children and young people.
- Working with the local community to build these values.

These form the overall vision of Cittaslow Mold that are achieved through the delivery of specific goals. The Town Council strives to recognise the Cittaslow Goals within all activities it carries out. These goals include the environment, infrastructure, the quality of urban fabric, encouragement of local produce and products and hospitality and community. Through our Cittaslow status we have attracted interest nationally and internationally, hosting visits to share best practice.

In 2017 we adopted our first Town Plan. We felt that it would provide an excellent opportunity for the whole community to express its views about the way Mold should develop in the future. The completed Town Plan describes how people who live and work here would like the community to develop, it identifies key facilities and services and it sets out the issues which need to be tackled if the town is to be improved for all residents according to the priorities chosen. The Plan is a useful tool for the Town Council because it represents the collective voice of our electors, and will be reviewed periodically to ensure it remains relevant. The Plan will also be used to influence the emerging Local Development Plan of Flintshire County Council

Looking ahead in 2021/2

Due to Covid-19 and restrictions in place all over the Country, the Town Council has had to adapt to new ways to communicate and engage with the community virtually.

The Annual Meeting in May took place online with Councillor Sarah Taylor elected Mayor for the forthcoming year with her acceptance speech pre-recorded from her home. All meetings since 1st May 2020 have been by online and public apart from one outdoor meeting of the Cemetery Committee. For the moment the Town Council continues to meet via video-conferencing and the office now has limited opening hours.

We are very conscious of our responsibility towards maintaining Mold's ongoing vibrancy and vitality; however, this must be balanced against our responsibility towards our resident Council Tax payers, who only make up approximately 15% of people using the town.

Following the notice that the County Council had given to close the public conveniences in New Street. Mold Town Council investigated the possibility of taking over the operation of the facility however it was agreed to work in Partnership with Flintshire County Council to enhance the public conveniences at King Street bus station as the main destination point and create an improved transport hub and visitor experience.

Our Objectives

The Council has adopted the following principles, as its Council long term objectives.

To contribute towards the delivery of:

- ✓ A Prosperous Mold.
- ✓ A Resilient Mold.
- ✓ A Healthier Mold.
- ✓ A More Equal Mold.
- ✓ A Mold of Cohesive Communities.
- ✓ A Mold of Vibrant Culture & Thriving Welsh Language.
- ✓ A Globally responsive Mold.
- ✓ A Competent Council.

These overarching goals were identified in our Annual Report published in 2016 which provide a framework for the delivery of future projects.

The Council will embrace the principles of Sustainable Development detailed in Flintshire's Well-being Plan 2017-2023 of Long Term Planning, Prevention, Integration, Collaboration and Involvement to deliver these goals.

- Long term: the importance of balancing short-term needs with the need to safeguard the ability to also meet long term needs.
- Prevention: how acting to prevent problems occurring or getting worse may help public bodies meet their objectives.
- Integration: considering how public bodies' well-being objectives may impact upon each of the well-being goals, on their other objectives, or on the objectives of other public bodies.
- Collaboration: acting in collaboration with any other person that could help the Council meet its well-being objectives.
- Involvement: the importance of involving people with an interest in achieving the well-being goals, and ensuring that those people reflect the diversity of the area which the Council serves.

Statement of Well-being: Mold Town Council

This Well-Being Statement sets out the Council's commitment to the principle of sustainable development to ensure that the needs of the present are met without compromising the ability of future generations to meet their own needs.

The Well-Being of Future Generations (Wales) Act 2015, 'the Act', defines sustainable development as the process of improving the economic, social, environmental and cultural well-being of Wales by taking action, in accordance with the sustainable development principle, aimed at achieving the well-being goals. In this regard the Council recognises the role it has to play. Therefore, it will promote sustainable development in how it goes about meeting its duty under the Act and when working for and with the communities that make up its area.

The Act puts in place seven well-being goals. These well-being goals are indivisible from each other and explain what is meant by the well-being of Wales. The Council embraces these well-being goals and will place them at the heart of its forward planning and decision making arrangements to improve the general quality of life (well-being) within its administrative area. The Act provides a more detailed definition for each of the seven well-being goals. However, for the purposes of this statement the seven goals are:

A
Prosperous
Wales

A
resilient
Wales

A
healthier
Wales

A
more equal
Wales

A Wales of
cohesive
communities

A Wales of
vibrant culture
and thriving
Welsh Language

A globally
responsible
Wales

When applying these well-being goals to the functions, activities and services provided by the Council; the Act requires the Council to think more about the long term, to work better with people and communities and also other public bodies, to look to prevent problems and to take a more joined up approach.

The Council will go about this by making the following commitments:

COMMITMENTS

- Look to the long term so that its actions or lack of action does not compromise the ability of future generations to meet their own needs.
- Taking an integrated approach to applying the seven well-being goals when deciding upon priorities.
- Involving the diversity of the population in the decisions affecting them, when and where it is applicable to do so.
- Working with others in a collaborative way to find shared sustainable solutions.
- Understanding the root causes of issues to prevent them from occurring.
- Take all reasonable steps towards meeting the local objectives in the local well-being plan that has affect in its area. In this regard and when the Public Services Board publishes its local well-being plan, the Council will consider and review the local objectives contained in the plan alongside its own objectives for the year ahead.
- Form its own judgement of what steps it would be reasonable for it to take towards meeting the local objectives in its area, on the basis of its own knowledge and consideration of the circumstances and characteristics of its area.
- Report annually detailing the progress it has made in meeting Well-being objectives.
- Supporting Sustainable Development.

ACTIONS

The Council commits to the following set of actions:

- Publishing this well-being statement on its website.
- Incorporating this well-being statement into its Annual Report, which provides an overall framework to focus the Council's activities, investments and spending priorities.
- Incorporating the well-being goals into its future Planning
- Continue to extend its influence and reach into the community to help sustain general well-being in the communities that make up its area.
- To support Sustainable Development.
- To work with others to bring about Well Being in Mold.

Contact Information

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Business & Regeneration Officer: Jo Douglass

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Email: business@moldtowncouncil.org.uk

Bailey Hill Project Officer: Jo Lane

Telephone: 01352 872418

Email: baileyhill@moldtowncouncil.org.uk

Cemetery Superintendent:

Arfon Williams-Cooke

Cemetery Assistant:

Michael Gallagher

Address:

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Telephone: 01352 753820

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Mold Town Councillors 2021/22**Appendix 1.****BRONCOED WARD**

Haydn Bateman	Avondale, 17 Pen y Bryn Sychdyn CH7 6EE	01352 754510
Teresa Carberry	19 Ffordd Pentre, Mold CH7 1UY	01352 754434
Gareth Williams	Glan-yr-Afon House, Brook Street, Mold CH7 1PH	01352 754442
Tim Maunder	3 Milford Street, Mold CH7 1NF	01352 752099

EAST WARD

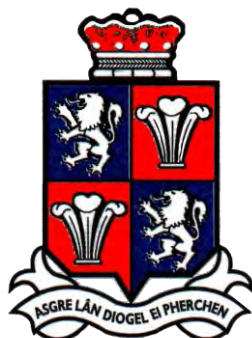
Chris Bithell	The Coppins, 88 Hendy Road, Mold CH7 1QR	01352 754578
Sarah J Taylor	11 Bron-y-Nant, Mold CH7 1UX	01352 751341
Bryan Grew	7 Maes yr Haul, Mold CH7 1NS	01352 759673
Andrea Mearns	Rosscote, Gwernaffield Road, Mold CH7 1RE	01352 757687

SOUTH WARD

Geoff Collett	8 Ffordd Hengoed, Mold CH7 1QD	01352 756582
Anthony Parry	Brynwood, Bryn Coch Lane, Mold CH7 1PS	01352 754423
Robin Guest	36 Ffordd Pentre, Mold CH7 1UY	01352 757408
Haydn Jones	26 Greenside, Mold CH7 1TN	01352 759744

WEST WARD

Brian Lloyd	Pwll Glas Farm Cottage, Gwernaffield Road, Mold CH7 1RQ	01352 753107
Geoff Matthias	7 Dreflan, Mold CH7 1DE	01352 753481
Karen Hodgkinson	4 Elm Drive, Mold CH7 1SG	01352 751795
Trevor Arnold	16 Parc Alun, Mold CH7 1LQ	01352 700710



26th May 2021
30th June 2021
28th July 2021
29th September 2021
27th October 2021
24th November 2021
26th January 2022
23rd February 2022
30th March 2022
27th April 2022

Annual Meeting 16th May 2022
(provisional due to elections)

Schedule of Committee Meetings

The following dates are scheduled for meetings of Mold Town Council Committees during the next year but some of these could be subject to change:

Cemetery Committee

6th July 2021
1st November 2021
8th March 2022

Planning Committee

7th June 2021
5th July 2021
26th July 2021
31st August 2021
27th September 2021
25th October 2021
22nd November 2021
20th December 2021
17th January 2022
14th February 2022
14th March 2022
11th April 2022
3rd May 2022

Community, Development & Regeneration Committee

15th June 2021
2nd November 2021
1st February 2022
19th April 2022

Personnel Committee

21st June 2021
16th November 2021

Budget Sub-Group

9th December 2021

Policy & Audit Committee

14th June 2021
14th September 2021
15th March 2022